

Cooperation Agreement

concluded according to § 51 of Act no. 40/1964 Coll. the Slovak Civil Code
in the valid version concluded between the contracting parties:

1. Name and surname: Rob Holden

date of birth: 18/04/1968

permanent residence: 62 Long Street, Mossel Bay, South Africa

Bank account details: Wise 16069285

Account holder: Robert John Holden

Bank Adress: 56 Shoreditch High Street London, E1 6JJ, UK

IBAN: GB18 TRWI 2314 7016 069285

Expert representing World Sailing in the DNSS project.
(hereinafter "**Development expert**")

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2. Name: Slovenský zväz jachtingu (Slovak Sailing Federation)

with registered office at: Olympijské nám.1, 831 04 Bratislava

ID No.: 307 93 211

Represented by: **Martin Mydlík**

(hereinafter referred to as the "**Contractor**")

(hereinafter referred to as the "**Agreement**")

Article I

Subject of Agreement

1. The subject of the contract is the agreement of the contracting parties on cooperation, development activities and sharing know-how in the form of training and consulting in the Slovak sailing environment, as well as cooperation on setting up a system for the development of coaches and regional sports centres. The development expert will support the contractor and its members via personal visits in Slovakia and online consulting activities.
(hereinafter referred to as "**development activities**")

Information sharing and Activities are a part of Olympic Solidarity projects approved by the International Olympic Committee within the Programme of Development of National Sports System. The project running in Slovakia, in cooperation between Slovak Sailing Union and World Sailing (WS) is called "**RECOGNIZING Slovak Coaching Scheme in Sailing**" (Continuation of Development Projects for Sailing in Slovakia) . The project has been approved by the IOC for the **year 2026**. (hereinafter referred to as "**project**")

Article II

Development activities within the project scope

On the basis of this contract, the development expert undertakes to perform the following activities for the contractor. Prepare, come, participate and consult within the development activities of the project as follows:

- a. **Visits – in person**, in Slovakia:
 - i. **Visit in Slovakia** (7-8 days plus travel, from June 2026) – meetings with clubs involved, MNA representative, project team, workshops with project and sailing committee members, pre-auditing training centres and their training system and MNA scheme for inspection according to World Sailing Standards and MNA local policies.
- b. **Consulting – online** session and offline work with materials/emails:
 - i. Preparation phase – Feb - April 2026, up to 2-3 sessions
 - ii. Kick-off for the clubs – online session – April 2026
 - iii. Between Kick-off and visit – preparing the clubs and MNA system. Working on materials, overview documentation and system sustainability, accessibility and safety with the MNA and project team
 - iv. After the visit – fine tuning the development system - up to 2 sessions and focusing on system sustainability and next steps towards inspection by WS inspector

Article III

Location and duration of the activity

1. The place of performance of the subject of the agreement is:
 - a. either the place of permanent residence of the development expert – for online sessions.
 - b. or locations within Slovakia – for local visits (based on the weather conditions and agreement with the project team for each visit)-
2. The contracting parties have agreed on the validity of the mutual agreement for the duration of 1 year – starting on the validity date throughout till the end of the year 2026.

Article IV

Rights and obligations of the contracting parties

1. The development expert:
 - a. undertakes to carry out the scope of cooperation established by the agreement in the contractual form for remuneration agreed below and costs covered.
 - b. is bound by the obligations, code and agreement with the NOC that shall apply on the development activities within this agreement.
 - c. will provide the documentation linked to the project – either content linked to the development activities or accounting document linked to reimbursement of costs.
2. The contractor:
 - a. undertakes to provide suitable communication and organize activities in optimal timing and conditions.
 - b. will pay the fee/remuneration to the development expert for the delivered activities according to the project plan and budget and cover the travel and local costs for the expert, linked to the activities delivered within the project in Slovakia.
 - c. will ensure to have a responsible project manager for communication with the development expert and organisation of the project activities.

Article V

Development expert remuneration and costs covered

1. The contracting parties have agreed on the expert fee:
 - a. Daily rate (full workday) - local visit or an „offline or online“ workday – max **300,- Eur**
 - i. the development expert will submit an overview of workdays (timesheet) and the sum of fee to be paid by the contractor either after a visit or the main overview latest by the end of Sept 2026
 - ii. the contractor shall pay the fee not later than 30 days after the last day of the recent development activity (e.g. the development expert sends an email with the summary after the 1st visit and the general secretary of the sailing federation shall pay the fee within the next 30days, latest)
 - iii. the fee for the last visit will be paid after the end of project and sent in document „DNSS - Expert report “
 - iv. maximum estimated number of workdays is 25-30
2. The contracting parties have agreed on covering the expert costs based on the project contract and scope. The development expert will have cost for travel from SA to SK and within SK covered from the project and shall:
 - a. either purchase the international flight tickets for the planned visit in Slovakia and submit the necessary copies of documents (invoice, payment confirmation, bank statement and flight ticket/boarding pass copies) and send them to szj@sailing.sk and bachrata@sailing.sk – the general secretary shall reimburse these within 14 days upon email delivery.
 - b. or provide the project manager and the SSF gen.secretary with flight details and requested arrival and departure time and the contractor (SSF) can purchase the flight tickets for the expert, who will then provide in electronic form (latest 10day upon departure) all the necessary documents for project financial overview and book keeping relevant to the travel linked to project.
3. Any further additional costs as personal health/travel insurance will be covered by the development expert.

Article VI

Final provisions

2. The contract becomes effective on the day of signing by both contracting parties.
3. This contract is stored in pdf format at the Slovak Sailing Union (contractor) and available to both parties.
4. The contracting parties declare that they have read the contract, understand its content, that it corresponds to their will and sign it to prove this.

In Mossel Bay

In Bratislava

on April 1st 2026

on April 1st 2026



Rob Holden (development expert)



Martin Mydlík
Slovenský zväz jachtingu (contractor)

